

The Haller

Help, Advice and Information for Scouters in Central Norfolk

District Contacts

A/DLV

David Human

District Support Team

Simon Lonsdale

Paul Bean

District Youth Lead

Sam Stilgoe

Treasurer

Brian Dear

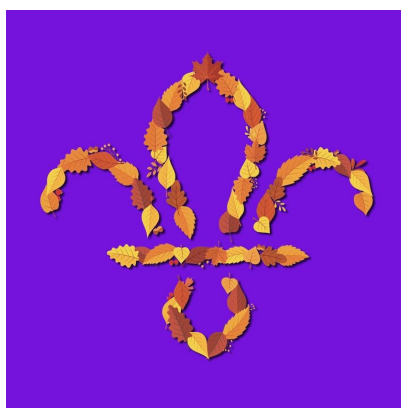
Nights Away Advisor

Chris Featherstone

Digital Manager

Jason Watchman

Hello and welcome to the newsletter of Central Norfolk. There has been a lot of change over the last year and we are still in a process of changes to our volunteer experience. Our County Lead Volunteer (CLV) is also stepping aside In February and the process of selection is happening to find the new CLV.



Simon Lonsdale has volunteered to assist the District as District Leadership Team Member to help in improving Communication and Team work and hence why this newsletter has been written. After some time away and we'll earned R&R Simon wants to come back to help preserve his beloved CNS

He will initially work to get to grass roots and understand

the issues people have. He will look at quick simple methods to improve communication and look into filling the new roles within the district with regards to Transformation

Simon will also start planning for the key calendar events. EG. St George's Day and Dragon Slayer and maybe a District Camp

He will need your help and I hope will respond accordingly

CN District Scout Meeting

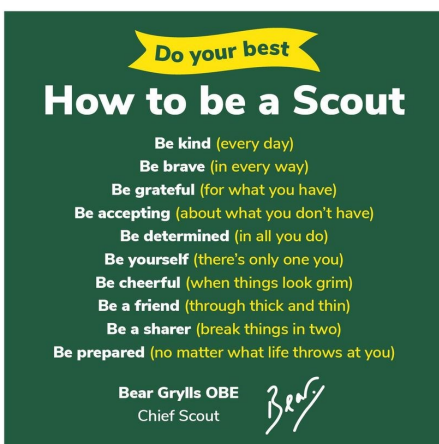
We all met at Marham on the 21st October and the adults attending were asked to make some suggestions on how to improve the cohesion of the District. There was photographs of the feedback sheets but to help develop actions from these suggestions Simon collected all the results together. He



has separated the feedback into a number of titles.

Communication

- Must be both ways
- Constructive Meetings
- How do other Districts communicate.
- Could we get some info from other DLV's to present to the next meeting.
- WhatsApp Groups for: GLV's Sections Chairs Treasurers Secretaries, etc



Training

- Face to Face
- Safety
- Safeguarding
- First Aid
- Refresher Training

District Events

- Planning
- Quality not quantity
- Yearly Calendar
- Fixed Milestones
- Joint Groups or Sections evenings
- Joint Camps - Districts

- Dragon Slayer, Night Hikes, Shooting, Archery

Developing the District

- Advert for each Group – What can they offer,
- People - What permits are held, Sharing Leaders skills with other groups

Running the District

- ADC in all Sections
- Wells/Garvestone – Maintenance / Management
- Building Trust

What is not working in the District

- Communication – 1 way up but not down from District
- Delay of Approvals for Risks Assessments / Activities (solution 1 person to approve RA's/Events and feedback to the group in a timely manner.
- Gaps in positions – working down approach should be revised as the person who acts down gets more work.

What is working in the District

- 1st Dereham have effective working Trustee board through meetings and WhatsApp groups.
- GLV's have good working relationships with other GLV's and feedback to Trustees and other leaders

So What have we Done since the Meeting

There has been some work since the meeting in October.

The County Chair has worked with his team to design adverts for Social Media and the County Development Officer has published to a number of social media apps. We will be running adverts in the local press but also if you know someone who might be able to help run the District please get in touch with them and ask them. There is further work planned to have another District meeting with Region's support. The following roles are available in the District:

* HELP WANTED *

Situations Vacant

There are some roles within the District that could do with some support.

District Chair. You would be responsible for Ensuring that all members of the Executive Committee have been briefed and inducted into their roles, receive appropriate training, and are aware of their status as charity trustees. Addressing and resolving conflicts that arise.

The **District Secretary** who's role is vacant but we would love to find someone to help out with the administration of the District. If you are interested in this role please contact the District Chair or the DC.

Newsletter/social media Editor—

Could you help create this newsletter,, keep the website up to date or post updates to our social media channels contact the DLV for further details.